



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: 19 September 2025 TIME: 00:00

Note: Interested applicants must submit their applications for employment to the email address specified on each post (all documents must be submitted in one in PDF attachment/s, size not exceeding 10mb) Subject title on the email must indicate the reference number of the post. Applicants should forward applications to the correct email address of the post as incorrect emailed applications will not be considered. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the abovementioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on Standard Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: Senior Security Coordinator

Ref No: 19092025/CE02

CHIEF DIRECTORATE: CONSTRUCTION MANAGEMENT

SALARY: R325 101 per annum (Level 7)

CENTRE: Mpumalanga – Vlakfontein Canal Project and KZN – Klipfontein Dam (Standard Contract)

REQUIREMENTS: Candidates must be in possession of a relevant National Diploma / Degree plus two (02) years relevant experience. Knowledge of OHS Act, familiar with law of contract and supply chain functions. PSIRA registration Grade A. Willingness to travel to various remote construction sites and offices. Discipline to apply policies and procedures. Must be computer literate. The disclosure of a valid unexpired driver's licence. Must have good communication skills. Must be able to work independently and as part of a team. Must be willing to work irregular hours. Must be trustworthy and honest. Ability to take responsibility. Must have good interpersonal relations.

DUTIES: The incumbents will be responsible for security planning. Monitoring and responding to security incidents. Conducting security assessments and audits. Incident investigation. Risk assessments of the area to be guarded to establish all risk and dangers surrounding the environment. Emergency preparedness and response. Monitor service level agreements and security operational plans. Confirm Security screening of Private Security Service Provider to be appointed by the Department. Administration of security. Context understanding and reporting.

ENQUIRIES: Mr IM Maseko Tel No (017) 720 1600/68

APPLICATIONS: Must be submitted using the newly implemented Z83 and a comprehensive CV to the Department of Water and Sanitation, emailed to RecruitmentCEast@dws.gov.za
For Attention: Construction Management (Recruitment and Selection office)